

SAMANTHA THOMAS-BUSH, Esq.

914 Fifth Avenue, Huntington, WV 25701 // 304.781.1827

EDUCATION

University of Louisville, Brandeis School of Law, Louisville, Ky.

Juris Doctor Awarded May 2011.

- Executive Board for the Student Bar Foundation, 2010-11
- Public Service Chair for 2010-11, Voting Member of the Student Bar Association (SBA)
- Co-Chair of Student Bar Foundation 2009-10, Voting Member of SBA
- Competed in the National Immigration Moot Court Competition at New York University
- Semi-finalist in Regional Moot Court Arbitration Competition at Creighton University
- Leon Seidman Memorial Award Scholarship for Community Service

Marshall University, Huntington, W.Va. — Master's Degree in History Awarded May 2008.

- Research interests focused on international relations between the U.S.A. and foreign nations in the 20th century, with special emphasis on relations with Latin America.

Marshall University, Huntington, W.Va. — Bachelor's Degree in Journalism Awarded May 2006.

- Reported for the university newspaper and authored weekly column.

PROFESSIONAL EXPERIENCE

Partner at Farrell, White & Legg PLLC, Huntington, W. Va. (January 2019 to Present)

Primary practice focus is in representing employer clients in claims of wrongful discharge, human rights violations, FMLA compliance, workers' compensation leave and return-to-work, wage and hour violations, and assisting in employer-employee investigations, as well as representing health care providers against claims of negligence.

Associate Attorney at Farrell, White & Legg PLLC, Huntington, W. Va. (August 2011 to December 2018)

Representing clients against claims of negligence, primarily in defense of physicians, hospitals, and skilled nursing facilities. Representing employers against claims of wrongful termination or human rights violations. Trial experience in both state and federal courts.

Adjunct Professor, Ohio University, Ironton, Ohio. (August 2014 to December 2014)

Educated senior-level healthcare and healthcare administration undergraduates on varied topics of healthcare law and healthcare ethics, including Medicare, HIPAA, EMTALA, and the PPACA.

Law Clerk for 600 West Main, LLC, Louisville, Ky. (June 2010 to April 2011)

Researched legal issues and drafted memoranda, motions, and appeals briefs for up to 30 solo practitioners specializing in a variety of areas, including white-collar criminal defense, business litigation, personal injury, and domestic relations.

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Research Assistant for Professor Shelley Santry, University of Louisville, Louisville, Ky. (May to July 2010)

Researched domestic violence legislation in the 50 states.

Law Clerk for Charles F. Merz & Associates, Louisville, Ky. (January to June 2010)

Prepared materials for trial, drafted memoranda, drafted answers to interrogatories, and performed legal research for this small firm that focuses on contract disputes with the federal and state governments, business litigation, environmental law and administrative law.

Research Assistant for Professor Manning Warren, University of Louisville, Louisville, Ky. (May 2009 to May 2010)

Researched and analyzed European Union law with a focus on Europe's emerging financial market. Warren is one of America's foremost authorities on European financial law.

Research Assistant for Professor Jean Edward Smith, Marshall University, Huntington, W.Va. (May 2007 to May 2008)

Performed all research for the first year of Smith's Eisenhower biography. Located extremely rare documents from the 1910s, 1920s, and 1930s, as well as performed historical research and proofreading. Smith was a Pulitzer-Prize nominee.

Reporter (Internship), Charleston Daily-Mail, Charleston, W.Va. (January 2006 to May 2006)

Reported for this daily newspaper on general assignment, covering such topics as university happenings, city issues, healthcare policy and feature news. Generated story ideas and took photos for publication as necessary.

PUBLISHED OPINIONS

- *American General Life Ins. Co. v. DRB Capital, LLC, et al.*, 562 S.W.3d 916 (Ky. 2018).

PRESENTATIONS

- *Overtime Law*. Tri-State SHRM, HIMG, Huntington, WV, Jan. 29, 2020.
- *Medical-Legal Ethics*. West Virginia Rural Health Conference, Canaan Valley Resort, Davis, WV, Oct. 8, 2017.

RECENT PUBLICATIONS

- Avoiding a Pitfall in Reviewing Employment Applications: The Legislative Trend of Criminal Justice Reform and Its Intersection with the Application Process, *Published in the 2019 Defense Trial Counsel of West Virginia Notebook of Articles*.
- West Virginia Addresses Workplace Drug Testing and Medical Marijuana Use, *Published in the International Association of Defense Counsel (IADC) Employment Newsletter*, February 2018. Co-authored with Erik Legg.
- Informed Consent, Experts and Opinions, *Published in the International Association of Defense Counsel (IADC) Medical Defense and Health Law Newsletter*, June 2017. Co-authored with Erik Legg.

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- She Blinded Me With Computer Science: Preserving Electronically Stored Information and the Importance of Understanding How eDiscovery Implicates Procedural and Ethical Rules, *Published in the Defense Trial Counsel of West Virginia Notebook of Articles, April 2016*. Co-authored with Erin Shaver.
- A Comparison of the Prescription Drug Monitoring Program (PDMPs) for Three States with a High Public Health Burden of Prescription Drug Abuse: West Virginia, Ohio, and Kentucky. *Published in the International Association of Defense Counsel (IADC) Defense Counsel Journal, January 2016*. Co-authored with Tamela J. White.
- What Have You Done For Me Lately? Checking In On the Status of Religious Discrimination Claims and Reasonable Accommodation Under Title VII, *Published in the International Association of Defense Counsel (IADC) Employment Law Newsletter, October 2013*. Co-authored with Erik Legg.

MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS AND COMMUNITY SERVICE

- Children's PLACE, Guyandotte, WV (Board Member, Aug. 2015 to February 2020)
- Member of Defense Trial Counsel of West Virginia (2011 to Present)
- Member of Defense Research Institute (DRI) (2011 to Present)
- Member of Cabell County Bar Association (2011 to Present)
- Member of Women2Women, Chamber of Commerce (2011 to Present)